

**RICHLAND COUNTY
DETENTION CENTER AD HOC
COMMITTEE AGENDA**



Tuesday, APRIL 19, 2022

3:00 PM

RICHLAND COUNTY COUNCIL 2021



Bill Malinowski
District 1
2018-2022



Derrek Pugh
District 2
2020-2024



Yvonne McBride
District 3
2020-2024



Paul Livingston
District 4
2018-2022



Allison Terracio
District 5
2018-2022



Joe Walker III
District 6
2018-2022



Gretchen Barron
District 7
2020-2024



Overture Walker
District 8
2020-2024



Jesica Mackey
District 9
2020-2024



Cheryl English
District 10
2020-2024



Chakisse Newton
District 11
2018-2022



Richland County Detention Center Ad Hoc Committee

AGENDA

April 19, 2022 - 3:00 PM
4th Floor Conference Room
2020 Hampton Street, Columbia, SC 29204

The Honorable Yvonne McBride	The Honorable Allison Terracio	The Honorable Cheryl English
County Council District 3	County Council District 5	County Council District 10

1. **Call to Order** The Honorable Yvonne McBride
2. **Approval of Minutes:** The Honorable Yvonne McBride
 - a. July 20, 2021 [PAGES 5-7]
3. **Adoption of Agenda** The Honorable Yvonne McBride
4. **Election of Chair**
5. **Other Items**
6. **Adjournment**



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Richland County
Detention Center Ad Hoc Committee
July 20, 2021 – 2:00PM
2020 Hampton Street, Columbia, SC 29201

MEMBERS PRESENT: Allison Terracio, Chair, and Yvonne McBride

OTHERS PRESENT: Michelle Onley, Angela Weathersby, Tamar Black, Leonardo Brown, Lori Thomas, Ronaldo Myers, John Thompson, Kyle Holsclaw, Ashiya Myers, and Shane Kitchens

1. **CALL TO ORDER** – Ms. Terracio called the meeting to order at approximately 2:00 PM.

2. **APPROVAL OF MINUTES:**

a. June 24, 2021 – Ms. McBride moved, seconded by Ms. Terracio, to approve the minutes as distributed.

In Favor: McBride and Terracio

Not Present: English

The vote in favor was unanimous.

3. **ADOPTION OF AGENDA** – Ms. McBride moved, seconded by Ms. Terracio, to adopt the agenda as published.

In Favor: McBride and Terracio

Not Present: English

The vote in favor was unanimous.

4. **COMPENSTATION RECOMMENDATION – PAY PLAN FOR ALVIN S. GLENN DETENTION CENTER** – Mr. Brown requested the committee and Council to approve a pay plan because Alvin S. Glenn Detention Center does not have a pay plan. Within the confines of the plan, the Administrator, and his team, would be able to determine individual salaries. He noted with this plan there would be an increase in salaries for all detention officers at Alvin S. Glenn Detention Center.

Ms. McBride inquired about the different levels.

Mr. Brown explained Level 1 is a basic entry level position. As you go up the scale, you have longevity built in, and across the scale would be based on education and certification.

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Ms. McBride stated it used to be called a career ladder.

Mr. Brown responded in the affirmative.

Ms. McBride inquired how this compares to the top counties' pay scale.

Mr. Brown responded the pay ladder would make them more competitive, but not the highest.

Ms. McBride stated she does not believe the salaries are competitive or high enough for the cost of living in Columbia.

Mr. Brown responded Council would have to devote more funds to this initiative because he was working within the funds available, but he would support more funding.

Ms. McBride inquired if there could be bonuses, so we would be more competitive. She noted others are offering bonuses.

Mr. Brown responded the Coronavirus Ad Hoc Committee moved forward with a COVID-19 hazard pay stipend, as a result of the premium pay under the American Rescue Plan. If Council moved forward with the hazard pay it would qualify Detention Center personnel for a \$5,000 payout.

Ms. Terracio noted she was happy to approve this plan and inquired about plans to help people further their education and move up the career ladder.

Mr. Myers responded they do not currently have this in Phase I.

Ms. Terracio inquired how this lines up with the Total Rewards Plan we implemented years ago.

Mr. Brown responded the Detention Center employees do not feel it had a positive impact because the County did not invest in the full implementation of the Total Rewards Plan.

Ms. Terracio inquired about the deadline for employment to be eligible for the COVID-19 hazard pay stipend.

Mr. Brown responded Council would have to decide the deadline. He noted he would recommend March, when people could begin getting vaccinated.

Ms. McBride moved, seconded by Ms. Terracio, to accept staff's recommendation to implement a new salary structure for the ASGDC, based on the information provided by Administrator Brown.

In Favor: McBride and Terracio

Not Present: English.

The vote in favor was unanimous.

5. **PERSONELL AND EQUIPMENT FOR ALVIN S. GLENN DETENTION CENTER [EXECUTIVE SESSION]** – Ms. Terracio noted this is an Executive Session item.

Ms. McBride moved, seconded by Ms. Terracio, to enter executive session.

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In Favor: McBride and Terracio

Not Present: English.

The vote in favor was unanimous.

The committee entered Executive Session at 2:26PM and exited at 2:57PM

6. **ADJOURNMENT** – The meeting adjourned at approximately 2:58PM.

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