



Richland County Council
Strategic Planning AD Hoc Committee Meeting
MINUTES
December 15, 2022 – 4:00 PM
Council Chambers
2020 Hampton Street, Columbia, SC 29204

COUNCIL MEMBERS PRESENT: Jessica Mackey, Chair, and Paul Livingston

NOT PRESENT: Chakisse Newton

OTHERS PRESENT: Anette Kirylo, Patrick Wright, Tamar Black, Michelle Onley, Lori Thomas, Leonardo Brown, Abhijit Deshpande, Stacey Hamm, Jennifer Wladischkin, Ashiya Myers, Aric Jensen, Angela Weathersby, Kyle Holsclaw, Justin Landy, Crayman Harvey, John Thompson, Oscar Rosales, and Chelsea Bennett

1. **CALL TO ORDER** – Chairwoman Jessica Mackey called the meeting to order at approximately 4:00 PM.

Ms. Mackey noted that Ms. Newton would not be in attendance due to a prior engagement.

2. **APPROVAL OF MINUTES**

- a. June 29, 2022 – Mr. Livingston moved to approve the minutes as distributed, seconded by Ms. Mackey.

In Favor: Livingston and Mackey

Not Present: Newton

The vote in favor was unanimous.

3. **ADOPTION OF AGENDA** – Mr. Livingston moved to approve the agenda as published, seconded by Ms. Mackey.

In Favor: Livingston and Mackey

Not Present: Newton

The vote in favor was unanimous.

4. ITEMS FOR DISCUSSION/ACTION

- a. Strategic Planning Update – Ms. Mackey noted Council voted on the Strategic Plan earlier in the year. This committee agreed to ensure there were continual updates on the plan to track the various goals.

Mr. Leonardo Brown, County Administrator, stated that one of the things we talked about was vocalizing the plan amongst the Richland County team members. He noted a meeting was held with the department heads to walk through the plan, as a whole.

Ms. Lori Thomas, Assistant County Administrator, stated that we had made quite a bit of progress on achieving some of the initiatives. She noted the following update on the initiatives in the Strategic Plan:

- Livable wage for Richland County employees, which was achieved.
- Selection of a performance measurement platform; the expectation is to have it fully operational by the Strategic Planning Forum.
- Engagement with other communities to benchmark where Richland County falls in line.
- Engagement of citizens in the path toward the Land Development Code, and other land uses.
- Creation of Grants Department.
- The design of the E-911 Center is almost complete. Construction is anticipated to begin in the summer of 2023, with a completion date of Summer 2024.
- The County is in the process of allocating \$6M toward unhoused individuals and affordable housing through ARPA funds.
- Cost estimates and assessments are underway for the relocation of the DSS Facility.
- Communications efforts and opportunities are being developed and aligned to communicate the benefit of County projects by all departments of the County.
- Initiation of a compensation study with Evergreen to be completed in February 2023 for consideration during the FY24 budget.
- Employees have been transitioned to the SC PEBA health insurance plan.
- Currently undergoing a transition to Workday, a new Enterprise Resource Planning system. Completion is slated for late 2023.
- A diversity study is currently underway by Griffin and Strong. Phase I reporting is anticipated in late spring 2023.
- Recruiting is underway for a Chief Equity/Diversity Officer.

Mr. Livingston requested the Economic Development initiatives that have been implemented be included.

Ms. Mackey requested, when updates are given, to link them to the initiatives related to particular goals.

Ms. Thomas responded staff will be utilizing a platform that allows us to do so. During the budget process, we will ask what strategic goal the budget allocation fulfills.

Mr. Brown stated, one of the focuses of the strategic plan, addressed the County's website. We are planning to formulate a committee tasked with the process of bringing about the new website.

Ms. Mackey noted the Strategic Plan has been added to the County's website. The Communications Office working on getting the information out, as well as providing Council members with pocket guides.

Mr. Abhijit Deshpande, Budget Director, and Oscar Rosales gave a brief overview of the Envisio software, which will be utilized to track performance relative to the strategic initiatives.

Ms. Mackey inquired how owners are established for each initiative, and is there an internal timeline being utilized.

Mr. Rosales responded you could set reminders for owners and contributors.

Ms. Mackey inquired if the public would be able to tell when a particular goal has been updated.

Mr. Rosales replied presently it does not have a date/time stamp. He stated he would speak with Envisio to find out if there is a way to do so.

Mr. Deshpande stated each department has been requested to designate two (2) individuals who will be tracking and working with the software.

Mr. Rosales stated updates would not be available to the public until staff syncs all updates.

Ms. Mackey requested that the updates notate the date/time.

5. **Next Steps** – The Strategic Planning Forum will be held in January 2023.

6. **ADJOURNMENT** – Mr. Livingston moved to adjourn, seconded by Ms. Mackey.

In Favor: Livingston and Mackey

Not Present: Newton

The vote in favor was unanimous.

The meeting adjourned at approximately 4:30 PM.